



Cumberland Council

Post Specification

Date	July 2023
Post Group Number	7939
Post Title	Senior Manager – Partnerships and Quality
Job Family	Organisational Support
Job Family Role Profile	OS18
Final Grade	18

To be read in conjunction with the job family role profile

Service Area description

This post is based within the Children and Family Wellbeing Directorate as part of the Quality and Safeguarding service.

Purpose of this post

To lead strategic development of the partnership arrangements in Cumberland including Cumbria Safeguarding Children Partnership and Cumbria Children and Families Partnership Board, and the Corporate Parenting Board.

To lead on Quality and Improvement Programmes for Children and Family Wellbeing, taking responsibility for the organisational support for regulatory inspection.

Key job specific accountabilities

1. To develop and oversee regulatory inspection and review across Children and Family Wellbeing. Liaising with Government Inspectorates and Departments to ensure Cumberland is always ready for external review and validation.
2. To work closely with the Independent Chairs of the CSCP, Special Educational Need and Disability (SEND) Partnership Improvement Board, Children's Trust Board and the Director of Children and Family Wellbeing to support the progress and development of the Board/Partnerships to ensure the established plans, strategies and priorities are ambitious but achievable and make a difference for children.
3. Lead the development of Self-Assessments and Improvement Plans in response to sector-led improvement, reviews and inspection for Children and Families. Oversee, challenge and analyse progress with responsibility for managing continual improvement, focussing on providing high quality services, improving practice and overall outcomes.
4. To drive forward continuous development of the Cumbria Safeguarding Children Partnership (CSCP) in recognition of the broader safeguarding agenda and to ensure that the partnership, Children's Services and the wider system meets the requirements of Working Together, Ofsted, CQC, DfE inspection frameworks, other statutory regulation or guidelines as they relate to Safeguarding Children.
5. To lead on the provision of an impartial information, advice and support service to parents of CYP with SEND through the SENDIAS service.
6. To ensure that the views and rights of children who are looked after are promoted, and their engagement and participation maximised through a Children's Rights Service.

7. To be responsible for the budget, staffing and resources within the service.

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post

Budget Responsibilities	<ul style="list-style-type: none">• Staffing budget
Staff Management Responsibilities	<ul style="list-style-type: none">• Responsible for all staff teams in this area – Partnerships (inc SEND), Children’s Rights and Participation, SENDIASS and QA
Other	<ul style="list-style-type: none">• To work closely with, advise and influence Chair of CSCP/CTB/Improvement Boards, Board Members, colleagues and partners

Essential Criteria - Qualifications, knowledge, experience and expertise

- Degree and/or relevant professional qualification or equivalent experience
- Substantial experience of safeguarding and quality management.
- Substantial knowledge of local authority, health and wider public sector strategies and initiatives
- Organisational/planning skills.
- Politically astute in a rapidly-changing environment.
- High level of influencing, negotiation and interpersonal skills.
- Substantial experience of leading and delivering a continuous improvement culture.
- Experience of inspection frameworks in relation to local authority and/or children’s services.
- Direct involvement in the development of policy in a publically sensitive organisation.
- A successful track record in developing and maintaining effective working alliances, strategic partnerships to deliver key programmes and outcomes.
- Experience of customer engagement and advocacy in continually improving service
- Full understanding of the service area and the business, and the context within which it operates.

Disclosure and Barring Service – DBS Checks

- This post does not require a DBS check.

Job working circumstances

Emotional Demands	Normal
Physical Demands	Normal
Working Conditions	Normal

Other Factors

- Flexible working hours including evening and weekend working in line with service requirements.
- Requires ability to travel independently and extensively both within and outside the county to undertake duties if required including attending regional and national events