



Cumberland Council

Post Specification

Date	June 2023
Post Group Number	4863
Post Title	Approved Mental Health Professional (AMHP) - Community
Job Family	People Care and Development
Job Family Role Profile	PCD14
Final Grade	Grade 16

To be read in conjunction with the job family role profile

Service Area description

Adult Care Services – Mental Health

Purpose of this post

To undertake the functions of the AMHP role, on behalf of Cumberland Council and Westmorland and Furness Councils, as per the Local Authority duty, set out in the Mental Health Act 1983 (as amended 2007)

To undertake functions in line with the legal responsibilities of the Local Authorities; for the delivery of social care services; promoting person centred, recovery focused outcomes for the people of Cumbria.

To work as part of a community team.

Key job specific accountabilities

1. To co-ordinate and undertake the process of assessment, in line with the Mental Health Act 1983 (as amended 2007). Acting on behalf of Cumberland and Westmorland & Furness Councils.
2. To assess, monitor and review the needs of customers to ensure the development and delivery of person centred, self-directed, recovery focused support plans – in line with legal frameworks.
3. The post holder will actively promote the personal protection of customers, in line with legal duties set out in the Care Act, adhering to Cumbria's Multi-Agency Safeguarding Adults procedures. This will include co-ordination of Safeguarding Strategy and Planning meetings.
4. To demonstrate a high level of professional capability, in managing a range of complex cases and circumstances; applying specialist knowledge to resolve problems and optimise outcomes. To exercise individual professional autonomy in relation to decision making and reflect this clearly in all recording and correspondence, in line with relevant practice standards.
5. To provide development opportunities to social work and AMHP trainees/students. Offering professional leadership and supervision in line with development requirements.

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post

Budget Responsibilities	<ul style="list-style-type: none"> • None specified
Staff Management Responsibilities	<ul style="list-style-type: none"> • Professional and Line management of AMHP and Social Work trainees/students.
Other	<ul style="list-style-type: none"> • None
Essential Criteria - Qualifications, knowledge, experience and expertise	
<ul style="list-style-type: none"> • Social Worker Degree or equivalent • Approved Mental Health Practitioner qualification • Registered with the Health and Care Professions Council • Comprehensive knowledge of legal and policy frameworks • Comprehensive knowledge of the assessment and care management processes • • Commitment to partnership working 	
Disclosure and Barring Service – DBS Checks	
<ul style="list-style-type: none"> • DBS Enhanced – Adults 	
Job working circumstances	
Emotional Demands	<ul style="list-style-type: none"> • Regularly working with individuals who may be seriously disadvantaged and /or distressed.
Physical Demands	<ul style="list-style-type: none"> • Normal
Working Conditions	<ul style="list-style-type: none"> • Working with individuals who may display aggressive behaviour or where there is the potential for violence.
Other Factors	
<ul style="list-style-type: none"> • Ability to travel across the county – as required. • Ability to adopt a flexible working approach. 	