

# Post Specification



<b>Date</b>	May 2022
<b>Post Title</b>	Youth Crime Prevention Officer
<b>Job Family Role Profile</b>	PCD8ii
<b>Final Grade</b>	9 (inc JWC's)

**To be read in conjunction with the job family role profile**

<b>Service Area description</b>	
This post sits within the Early Help and Targeted Youth Support service area in Children’s Service and is located in the Early Help and Learning sub directorate.	
<b>Purpose of this post</b>	
To achieve positive outcomes for young people through the development and delivery of early help and targeted youth support, focused particularly on reducing the risk of anti-social or criminal activity.	
<b>Key job specific accountabilities</b>	
<ol style="list-style-type: none"> <li>1. Deliver a varied and appropriate range of youth work, with particular focus upon diversionary activities for those at risk of entering the criminal justice system for the first time (First Time Entrants) or those who have committed minor offences and are assessed as low risk for re-offending, ensuring vulnerable, disadvantaged and at risk young people are engaged in the programmes based on their needs and identified ‘hot spots’.</li> <li>2. Undertake assessments and deliver interventions for young people identified as suitable to engage in the Youth Triage process, and ensure that their needs and those of their families are identified and met.</li> <li>3. Support and as appropriate, facilitate restorative justice interventions, community resolutions and, as appropriate, other Out of Court Disposals.</li> <li>4. Provide advice and guidance, and as appropriate, advocacy (including, as required, acting as appropriate adults for young people detained in custody suites).</li> <li>5. Share skills and knowledge to build capacity with Children’s Services colleagues and other professionals across all agencies and identify gaps in provision.</li> </ol>	
<b>Please note annual targets will be discussed during the appraisal process</b>	
<b>Key facts and figures of the post</b>	
<b>Budget Responsibilities</b>	<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Staff Management Responsibilities</b>	<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>•</li> </ul>

**Essential Criteria - Qualifications, knowledge, experience and expertise**

- Educated to NVQ3, or equivalent, within the field of youth work, education, health and social care
- Good knowledge of legislation, guidance , in particular LSCB Thresholds guidance, DfE “Working Together”, and the LSCB’s Early Help strategy
- Knowledge of child protection and safeguarding.
- Significant experience of working with young people engaged in risk taking, in particular anti-social behaviour or criminal activity
- Good understanding of evidence based approaches to working with vulnerable young people and their families.
- Good knowledge of relevant agencies in Cumbria who offer services targeted at young people and their likely support needs
- Track record in delivering effective needs lead interventions to improve outcomes.
- Experience of partnership working and multi-agency working.
- Experience and understanding of the challenges and barriers to engaging vulnerable young people and their families.
- Ability to engage with and relate to young people in a respectful way to build a positive working relationship.
- Ability to organise work and so deliver to time, budget and agreed quality standards.

**Disclosure and Barring Service – DBS Checks**

- This post requires a DBS check.
- The level of check required is:
  - DBS Enhanced – Children

**Job working circumstances**

<b>Emotional Demands</b>	<ul style="list-style-type: none"> <li>• Working with people who may be distressed / disadvantaged. Role often deals with distressing situations for the young person.</li> </ul>
<b>Physical Demands</b>	<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Working Conditions</b>	<ul style="list-style-type: none"> <li>• May experience abusive and / or aggressive behaviour</li> </ul>

**Other Factors**

- Requires the ability to travel around designated area to undertake duties