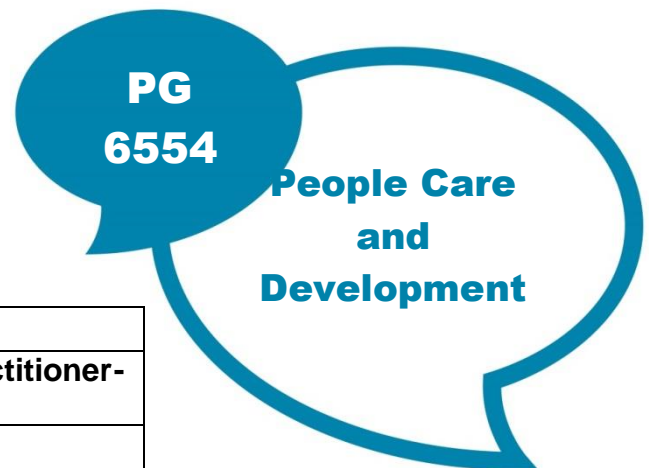


Post Specification



Date	January 2022
Post Title	Emotional Health and Wellbeing Practitioner-Children Looked After
Job Family Role Profile	PCD12ii
Final Grade	13

To be read in conjunction with the job family role profile

Service Area description

The Emotional Health and Wellbeing Practitioner for Children Looked After posts are located within the fostering service. They work collaboratively with children and young people, their families and care givers, social workers, teachers and other involved professionals to improve the emotional wellbeing of Children Looked After in Cumbria..

Purpose of this post

To work with children and young people who are looked after and young people leaving care by carrying out assessments, therapeutic intervention and direct work in order to bring about positive change that will support them in reaching their potential.

To work with carers to increase their skills and confidence in providing individualised therapeutic care for children who have experienced loss and trauma

To provide consultation and training for staff and carers who are working with children who are looked after or leaving care.

Key job specific accountabilities

1. To provide a range of therapeutic interventions and direct work to children and young people and their carers, either individually or in groups , including co – working with other members of Children’s Services Children and Families teams or the multi- disciplinary team.
2. To provide analytical assessments of the needs of children and young people either individually or with other members of Children’s Services Children and Families team or the multi – disciplinary team
3. Provide robust professional advice, consultation and training for Children’s Services Social Workers, Child & Family Workers, Foster Carers and Residential Workers who are working with children who are looked after, leaving care or at risk of accommodation, and ensure a consistent and co- ordinated evidence based response to their emotional health needs

4. To support Social Workers to manage and assess risk and to contribute to complex multi-agency strategy and planning meetings
5. To share skills and knowledge with other professionals across all agencies and promote and guide a positive approach to Children looked After
6. Undertake such other duties and responsibilities commensurate with the grading and nature of the post

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post

Budget Responsibilities	<ul style="list-style-type: none"> • In line with the scheme of delegated decisions policy
Staff Management Responsibilities	
Other	

Essential Criteria - Qualifications, knowledge, experience and expertise

- Social Work qualification i.e. CQSW, CSS, DipSW, Social Work Degree or other relevant degree eg teaching, child/young people development, psychology. (Registered with the HCPC or relevant statutory regulatory body)
- Evidence of ongoing professional development including extensive knowledge of relevant legislation, national and local policies on current issues relevant to all children's service provision
- Significant experience of positively working with and influencing partner agencies and service providers as part of a multi – agency team/groups.
- Significant experience of assessment, care management of complex/high risk cases and direct work with children and young people.
- Competence in assessing the emotional well-being needs of children through direct work using theoretical evidence based models.
- Ability to assess the needs of children and work with others to produce and execute an evidence based plan of intervention to address the needs of children looked after
- Significant understanding of relevant research on needs and interventions that successfully improve outcomes for children particularly regarding the emotional wellbeing of children and young people
- Significant understanding of the effects of trauma and loss and disrupted attachment on children
- Ability to produce clear written analytical reports, identifying the child's needs and voice, and to maintain electronic records taking into account data protection legislation
- Experience of supporting and providing consultation for less experienced colleagues
- Ability to represent the team and the council in specialist areas of expertise

- Clear and concise communication skills with children and adults including negotiating and conciliating
- Self motivated and able to demonstrate substantial personal autonomy with the ability to work under pressure and emotional stress whilst effectively prioritising work

Disclosure and Barring Service – DBS Checks

- This post requires a DBS check.
- The level of check required is:
 - DBS Enhanced - Children & Adults

Job working circumstances

Emotional Demands	Often actions may cause levels of distress
Physical Demands	Normal
Working Conditions	High - Some occasions of potential for violence and abusive behaviour

Other Factors

- Requires ability to travel independently around the county and outside the county to undertake duties
- Flexible working hours including evening and weekend working in line with service requirements.