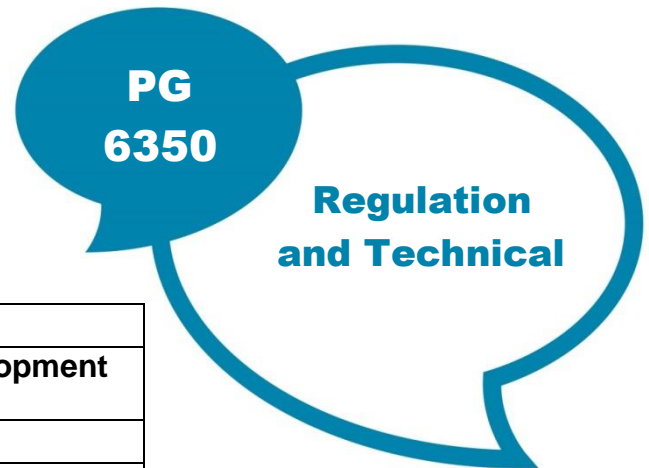


Post Specification



Date	August 2015
Post Title	Lead Officer – Development Management
Job Family Role Profile	RT7S
Final Grade	Grade 16

To be read in conjunction with the job family role profile

Service Area description	
Delivery of the technical advice to fulfil the Council’s Development Management responsibility for responding to planning enquiries and planning applications in Cumbria.	
Purpose of this post	
To act as a lead officer working with a team of specialists responsible for advising on planning applications and planning enquiries.	
To fulfil the Council’s statutory responsibilities as Highways Authority and Lead Local Flood Authority.	
Key job specific accountabilities	
<ol style="list-style-type: none"> 1. To deputise for the Manager – Development Management to coordinate all aspects of development management activities and reporting associated with the Council’s role as Highways Authority and Lead Local Flood Authority. 2. Work within the relevant professional practice/standards/guidance as defined by a framework of council best practice and procedures, as well as legislative guidelines with the ability to tackle issues and develop innovative solutions. 3. To carry out activities relating to evaluating and assessing planning applications and planning enquiries which impact on the County’s highways and transport network, provide formal response on behalf of the Highway Authority and negotiate appropriate mitigating measures, such as financial contributions or infrastructure improvements, as part of the planning process. 4. Providing advice to colleagues, other officers and external parties on the interpretation and application of policies, technical principles and regulations/legislations in respect of the areas or responsibility. 5. Carry out other tasks commensurate with the grade as may be required 	
Key facts and figures of the post	
Budget Responsibilities	<ul style="list-style-type: none"> • For the negotiation and securing of appropriate mitigating measures such as financial contributions or infrastructure improvements as part of development proposals within the planning process – total value approximately £4million per annum.
Staff Management Responsibilities	<ul style="list-style-type: none"> • To provide support to all staff within the Economic Programmes Team, with some direct line management responsibilities.

Other	<ul style="list-style-type: none"> Deputise for the Manager – Development Management
Essential Criteria - Qualifications, knowledge, experience and expertise	
<ul style="list-style-type: none"> Professional qualification, degree or NVQ Level 5 or equivalent. Experience of managing/supervising staff and work allocation. Expert breadth and depth of knowledge regarding planning, highways management, flood resilience and relevant legislation. 	
Disclosure and Barring Service – DBS Checks	
<ul style="list-style-type: none"> This post does not require a DBS check. 	
Job working circumstances	
Emotional Demands	<ul style="list-style-type: none"> Occasional in dealing with conflict or difficult negotiations.
Physical Demands	<ul style="list-style-type: none"> Normal effort required
Working Conditions	<ul style="list-style-type: none"> Mainly office based, with some travel within Cumbria.
Other Factors	
<ul style="list-style-type: none"> To model and display the corporate standards of behaviour. 	