



Delivering Two New Councils
for Cumbria

Programme Manager

Local Government Reorganisation (LGR)

INTERNAL APPLICATIONS ONLY

Salary: £57,024 - £59,621

Hours: 37 hours per week (Part-time or job share may be considered).

Workbase: Flexible (to be discussed with candidate) remote working is available, with some expectation to visit local offices within Cumbria.

Contract: Fixed Term – May 2023

Local Government in Cumbria is changing. From 1 April 2023, the current six district councils and Cumbria County Council will be replaced by two new unitary authorities, whose overall ambition is to provide a stronger service and offer to local people and their communities.

We are looking for experienced and innovative programme managers to lead the development and delivery of significant projects and programmes that will allow us to clearly navigate our journey to two new unitary councils.

Cumberland Council will comprise the area covered by Carlisle, Allerdale and Copeland districts; and Westmorland and Furness Council will comprise the area covered by Eden, South Lakeland and Barrow districts.

Working with various stakeholders across all councils including; service leaders, elected members, partners and Trade Union colleagues- the successful candidate will form part of a major project delivery team dedicated to drive the development and successful delivery of the LGR implementation and transformational change programme. There will be a key focus on ensuring services within the two new unitary councils are sustainable, affordable and fit for purpose following their implementation / vesting day.

A key element of the role will be to constructively challenge current ways of working, taking an evidenced based approach to leading change that ensures services remain customer focused, innovative, and efficient.

The role will balance personal leadership of project delivery with professional programme management support, often managing a number of complex areas at the same time. Working with colleagues across the programme and seven councils, strong interpersonal, analytical, programme management and communication skills will be required to ensure success.

This is an opportunity to play a critical role within the LGR Programme, helping to ensure its success by contributing to and supporting the delivery of part of the programme.

If you believe you have the necessary skills and experience to fulfil this role, please apply today!

To find out more about the LGR programme, visit <https://newcouncilsforcumbria.info/>

Important Application Information – Internal Applicants Only

We welcome internal applications from across all Cumbria County and Cumbria District Councils. To help manage the potential impact on ongoing service delivery, internal candidates are required to inform their current line manager prior to making an application.

Please state on your application which Council you are applying from.

This role will be hosted by Cumbria County Council and where appropriate a secondment agreement or internal transfer will be put in place.

Internal Applications will close on Sunday 12th December at 5pm

Interviews will be held 21st – 23rd December 2021