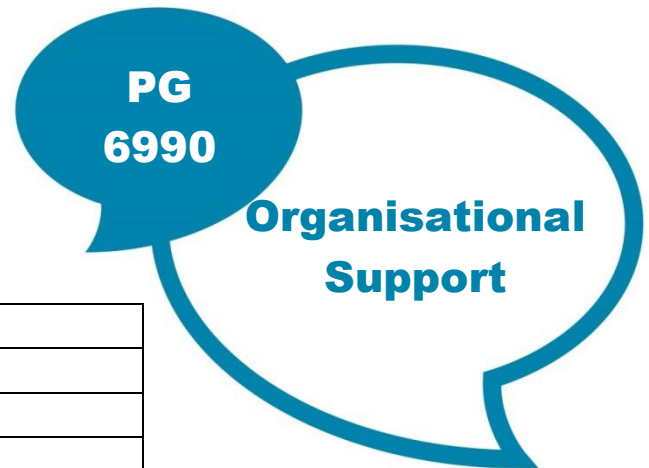


Post Specification



Date	May 2019
Post Title	Senior Lawyer
Job Family Role Profile	OS17
Final Grade	17

To be read in conjunction with the job family role profile

Service Area description
Legal and Democratic Services
Purpose of this post
<p>To assist the Team Leader in the leadership and management of a team in Legal Services ensuring the effective and efficient delivery of legal services by the team.</p> <p>To provide high quality, commercial and practical legal services, in particular of a high level of complexity and corporate importance, to support the Council in achieving its lawful objectives and its corporate governance.</p>
Key job specific accountabilities
<ol style="list-style-type: none"> 1. To manage, including day to day management and supervision of practice in accordance with the practice standards of Legal Services, members of the team. 2. To personally conduct and manage, in accordance with the practice standards of Legal Services, a caseload of files, particularly of a more complex, corporately significant and/or higher risk nature, for internal, and where appropriate external, customers, including providing representation in the courts, tribunals and at other bodies where required. 3. To provide legal advice and other relevant legal services to support strategic planning, policy formation, projects, corporate governance, decision making, review and scrutiny and to provide representation at decision making bodies, boards/panels, working groups and on external bodies as required by the role. 4. To assist the Team Leader in ensuring the provision of the most appropriate and cost effective method of meeting the customer's requirement for legal services, including co-ordinating the provision of services from within the team and across Legal Services and scoping, commissioning and managing external legal advisers.

5. To contribute to the management of Legal Services, including the implementation and maintenance of legal practice standards which comply with Solicitors Regulation Authority requirements and deputising for the Team Leader.

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post

Budget Responsibilities	<ul style="list-style-type: none"> Accountable to the Team Leader for the expenditure and income of the team
Staff Management Responsibilities	<ul style="list-style-type: none"> Management of allocated posts under the overall supervision of the Team Leader
Other	<ul style="list-style-type: none">

Essential Criteria - Qualifications, knowledge, experience and expertise

- The generic qualifications, experience and skills required for the role are set out in the Role Profile Description OS17.
- Admitted to the Law Society or Bar Qualification or ILEX with at least 3 years post qualification experience.
- Experience in at least one of the specialist technical areas of the team and knowledge of local government /administrative law.
- Sufficient experience as a practicing lawyer of the law, practice and procedures relevant to be able to carry out the functions and responsibilities of the role.
- Litigation specialists: sufficient experience of conducting court advocacy to be able to carry out the functions and responsibilities of the functions and responsibilities of the role.

Disclosure and Barring Service – DBS Checks

- This post does not require a DBS check.

Job working circumstances

Emotional Demands	<ul style="list-style-type: none"> those arising from conducting legal cases relating to the abuse of people and animals (litigation specialisms)
Physical Demands	<ul style="list-style-type: none"> some roles will variously involve lifting and handling of court bundles and attendance at site visits.
Working Conditions	<ul style="list-style-type: none"> mainly office based: “internally mobile” within the Council’s Agile Working policy. All roles will involve some travel to other offices within Cumbria as required. Litigation roles will involve travel to/from courts/other hearing venues throughout Cumbria and beyond.

Other Factors

None