

# Apprenticeships



## Parent fact sheet

### A guide to Cumbria County Council Apprenticeships for parents and carers

An apprenticeship is a great way for your young person to start their career. They can earn whilst they learn and gain practical experience alongside a nationally recognised qualification.

#### ▼ Benefits of our Apprenticeship Scheme

- Earn a salary
- Gain real life work experience
- Access to Cumbria County Council employee benefits including staff discounts
- Excellent career progression opportunities
- Access to jobs only available to Cumbria County Council staff
- Qualifications up to degree level
- Flexitime for a good work/life balance (may vary depending on the role)
- Home working options
- Avoid debt from student loans and university fees.

#### ▼ Salary and benefits

- Wage of £4.81 per hour / £177.97 per week (from April 2022)
- Up to £15 a week towards travel to work
- Apprentices aged 19 or over, and in their first year, will be entitled to the National Minimum wage rate after 12 months
- Apprentices can apply for other Cumbria County Council jobs during their apprenticeship, and successful candidates can start their new job whilst completing their qualification.
- Student discount on many shops and gyms (e.g. NUS/ UniDays).

## ▼ Age range

Anyone aged 16 or over can apply although Level 4 and Firefighter apprentices need to be 18 years old.

## ▼ Supporting our apprentices

We help all our apprentices to build their confidence and find passion in a new career. Our apprentices receive one on one support from a range of professionals throughout their apprenticeship, including:

- **Apprenticeship Officer** – All new apprentices have a dedicated officer from the Council's Apprenticeship Team.
- **Line manager** – Apprentices also have a line manager to guide them through the specifics of their job, undergo appraisals and help to manage their workload.
- **Mentor** – Their mentor provides guidance and support to help apprentices through their qualification.
- **College tutor** – Their tutor helps to keep them on track throughout their qualification.
- **Other apprentices / Cumbria Apprentice Ambassador Network** – Having access to a large network of apprentices who are going through the same process gives the opportunity to share experiences and learn from others.
- **Colleagues** – Here at Cumbria County Council we take pride in the support we provide to our colleagues, including our apprentices, who often comment on the fantastic relationship they have with their team.

## ▼ Levels of apprenticeships and entry requirements

(Please check individual apprenticeship descriptions for specific entry requirements)

### Intermediate

- Level 2 (equivalent to GCSE's)
- No mandatory entry requirements.

### Advanced Apprentice

- Level 3 (equivalent to A-levels)
- Entry requirements- 5 x GCSE's at Grade A\*- C/4 (or equivalent) including Maths and English.

### Higher Apprentice

- Level 4 and Level 5 (equivalent to a foundation degree)
- Entry requirements - 3 x A Levels (or equivalent Level 3 qualifications) and 5 x GCSE's at Grade A\*- C/4 (or equivalent) including Maths and English.

### Degree Apprentice

- Level 6 (equivalent to bachelor's degree) and Level 7 (equivalent to master's degree)
- Level 6 entry requirements - 3 x A Levels (or equivalent Level 3 qualifications) and 5 x GCSE's at Grade A\*- C/4 (or equivalent) including Maths and English
- Level 7 entry requirement - Level 6 qualification or equivalent.

## ▼ Everyone that applies for our apprenticeships must display:

- **A 'can do' attitude.**
- **A keen interest in the apprenticeship they are applying for.**
- **A willingness to learn.**
- **The ability to work in a team environment.**
- **The ability to communicate effectively with a range of people.**

Find out more including what opportunities we offer and how to apply:

Call: **01228 221400**

Email: **apprentice@cumbria.gov.uk**

Visit: **cumbria.gov.uk/apprentice**

