



# EDUCATION

Over the past four years WCM has repeatedly been asked ‘what can I do now to improve my chances of getting a job with WCM?’ Here we explain some of the basic education requirements that you will need to join our team.

## Functional Maths and English

West Cumbria Mining will be looking for a basic level of competency in both Maths and English as a minimum entry requirement for employment. When working in a high risk environment it is essential that employees are able to communicate with one another, work as a team and complete basic forms and reports to ensure compliance with our rigorous Health and Safety procedures. At WCM, the safety and wellbeing of our employees is our priority.

This does not necessarily mean that you need to have achieved a pass at GCSE or ‘O’ Level but that you have met the Functional Maths and English qualification level laid out by the Cumbria Adult Education department.

Therefore if you are currently hoping to secure employment with WCM and need to brush up your Maths and/or English skills this could be an ideal opportunity for you.

Subject to satisfying the necessary criteria, listed below, you can join courses in both Maths and English for free through the adult education programme:

- ▶ You are unemployed;
- ▶ You are in receipt of any state benefit; and
- ▶ You wish to enter employment.

The courses usually run for a period of 16 weeks and for convenience, there are a number of different locations and centres which you can attend.

All sessions include individual support and review time with your tutor and give individuals the opportunity to gain a qualification at a level appropriate to themselves.

## Functional Skills



