



APPRENTICESHIPS

WCM is seeking to be a leader in the UK mining industry and we aspire to work for your future as much as you work for ours. Everything we do is underpinned by our commitment to our Zero Harm safety culture and our focus on local engagement and involvement. We promote an open and collaborative culture to ensure a rewarding working environment where our people can grow and achieve success.

Overview

Apprenticeships combine practical training in a job with study.

As an apprentice, you will:

- ▶ Work alongside experienced staff;
- ▶ Gain job-specific skills;
- ▶ Earn a wage and get holiday pay; and
- ▶ Study towards a related qualification (usually one day a week)



Apprenticeships normally take between 1 to 4 years to complete, depending on their level.

Levels of apprenticeship

Apprenticeships have equivalent educational levels:

Name	Level	Equivalent educational level
Intermediate	2	5 GCSE passes at grades A* to C
Advanced	3	2 A level passes
Higher	4, 5, 6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or master's degree

Who can apply

You can apply for an apprenticeship while you're still at school. To start one, you'll need to be:

- ▶ 16 or over;
- ▶ living in England; and
- ▶ not in full-time education

WCM Apprenticeships

WCM will run apprenticeship programmes which are designed to deliver the high standard of learning needed to gain a recognised practical qualification. Our approach aims to provide opportunities for those who are keen to take on new challenges in the modern world of mining.

At WCM we aim to operate a state of the art colliery, which includes an underground mine, surface processing and materials handling facilities, materials transportation infrastructure, railway logistics and deep water port.

Our apprenticeship programmes will give you on-the-job experience at the largest colliery in the UK, whilst working towards a nationally-recognised qualification.



We will have opportunities for those keen to qualify in the following roles:

- ▶ Mobile equipment mechanic (heavy diesel)
- ▶ Light vehicle mechanic (road vehicles)
- ▶ Engineering maintenance
- ▶ Mechanical fitter/engineer
- ▶ Fabrication & welding
- ▶ Electrician
- ▶ Auto-electrician
- ▶ Conveyor belt installation and maintenance
- ▶ Business administration/accounting
- ▶ Warehousing & storage



Why join

A career with WCM will offer you the opportunity to drive your own development with the right tools to succeed.

WCM will work with local colleges to provide the training programmes required to achieve formal qualifications in the categories set out above.

Our collaborative culture means everyone works together in an environment where you have the freedom to inspire and be inspired by those around you.

You can also look forward to a competitive salary and benefits package.



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