



# Cumbria Fire & Rescue Service Structure 2022







**Chief Fire Officer  
John Beard**

**Deputy Chief Fire Officer  
Service Delivery  
Brian Steadman**

**Assistant Chief Fire Officer  
Service Support  
Rick Ogden**

PA Support  
**Ann-Marie  
Sarginson**

Fire Strategy and Reform Manager  
**Mark Clement**

AM – Head of Service Support  
**Nathaniel Hooton**

Business Manager  
**Jo Richardson**

People Management Business Partner  
**Kristine Ward**

AM – Head of People and Development  
**Andy Lee**

EDI Manager  
**Mohammed Dhalech**

AM – Head of Service Delivery  
**Craig Drinkald**

Finance Manager  
**Mike Scott**

Communications Officer  
**Hayleigh Johnston**

GM Performance & Assurance  
**Mark Nicholson**

Head of Resilience Unit  
**Jonathan Burgess**

GM Service Support  
**Tony Paterson**

Transition Team  
**Joanne Cullen Aftab Khan**

GM People & Development  
**Ian Seel**

H & S Manager  
**Duncan Taylor**

GM Protection  
**Stuart Hook**

GM Prevention  
**Angela Opie**

GM Response  
**Kevin Johnston**

Resilience Unit

SM Operational Planning  
**Paul Dean (T)**

SM Technical Services  
**Sean Hevey**

Fire Improvement Manager  
**Tracey Bulman**

Mental Health & Wellbeing Working Group

SM Service Delivery  
**Ant Rooney  
Mike Clusker  
Andrew Lowes**

SM Protection  
**Phil Stannet**

Service Delivery Support

SM On call Support Service Delivery  
**Paul Milburn**

SM Audit, Assurance & Improvement  
**Mark Ducie**

Data Analyst

Operational Planning Team

Stores & Tech Services Team

SM People & Development  
**Liana Selecka Jones**

SM People & Development  
**Conrad Leather**

Protection Team

SM Service Delivery  
**Jamie Coward  
Richard Gibson  
Roger Exley**

On call Support Team

Audit & Assurance Team

Appliance & Equipment Working Group

People Team

Development Team

Workforce Development Group

Prevention Team

SM Service Delivery  
**Colin Wright  
Owen McCarney  
Martin Slack**

On call Working Group